

MPPC Ethiopia Team Covenant (Code of Conduct)

Our Vision - We desire to be a team of people characterized by Christ-like behavior, exhibited through unconditional love, unselfish service, and unified teamwork. Our ultimate purpose as a team and as individuals is in accordance with 1 Corinthians 9:23, "I do all things for the sake of the gospel, so that I may become a fellow partaker of it."

Our Team Objectives - We believe that we can fulfill this vision through the following commitments to one another:

- ❖ Have a servant attitude and heart.
- ❖ Commitment to teamwork
- ❖ Have a positive attitude
- ❖ Be respectful to all the people we meet on this trip.
- ❖ Show respectful conduct at all times
- ❖ Be encouraging and affirming to the host teams and one another
- ❖ Contribute to the safety and health of the group

Our Team Enablers – We believe that the following structural elements will enable us to carry out our team objectives.

- ❖ Have a servant attitude and heart.
- ❖ Commitment to team meetings, which include devotions, team prayer, time for planning and debriefing, as well as team building.
- ❖ Be relationship builders.
- ❖ Always be gracious and thankful to the Ethiopian people and to each other
- ❖ Be medically and culturally sensitive
- ❖ Show empathy
- ❖ "Walk the talk" – personal prayer, reading the scriptures and modeling Christ
- ❖ Maintain an appropriate dress code
- ❖ SFINC – **S**mile, **F**lexibility, **I**mprovise, **N**o **C**omplaining

Accountability to One Another – we shall hold each other accountable to this covenant

- ❖ Learn and be capable to deal with possible conflict (within team and partner organizations). Ephesians 4:15 "... speaking the truth in love, we are to grow up in all *aspects* into Him who is the head, *even* Christ"
- ❖ Listen to one another without defensiveness
- ❖ Give and receive forgiveness

Colossians 3:23 – "Whatever you do, work at it with all your heart, as working for the Lord, not for men"

Matthew 25:40 – "The King will reply, 'I tell you the truth, whatever you did for one of the least of these brothers of mine, you did for me.'"

Signed _____

Printed name _____ Date _____